



### **Internship Description**

Our internship program is an opportunity to learn a range of on-farm skills with particular emphasis on the process of pasture raising animals through rotational grazing.

An internship at Inspiration Plantation is an opportunity to participate and learn about everything we are doing on our farm. We follow Joel Salatin's farming models and in addition to those systems, you'll learn many other farm skills, such as: fencing, grazing management, animal husbandry, building skills, farm planning, marketing, customer service & sales!

Our education method is very loosely structured. It is example and experience based. There are plenty of classroom/theory opportunities for learning... this is not one of them!

### **Essential Requirements**

Positive attitude – Superb work ethic – Excellent communication skills – Attention to detail  
Ability to work with a task-based approach (as opposed to a time based system).

### **Expectations**

We expect all of our interns to be well presented, hard-working, willing, polite and humble. How much you get out of this experience depends on how much you want to put in to it. Which is a lot, we hope! ☺

### **Work hours & days off**

We work on a 5-1/2 day per week schedule with one full rest day and one half day with morning & afternoon chores only. These rest days usually take place on Sunday & Monday. There may be some occasions where these days need to be swapped with other days.

Work times are typically 7:30am-5:30pm, with a 1-2 hour rest period in the middle. Some days begin earlier and run later – it all depends on the tasks of the day (ie: Market or processing days)

We generally work on a task-based system, not a time based one: we do the job at hand until it is done... this is a farm after all! ☺

### **Intern room, board & compensation**

Interns will receive a monthly stipend of \$400 to assist you in your costs of living, this is not a performance based stipend. Housing accommodations are provided in the form of a travel trailer or cabin and include access to both a bathroom and kitchen. IP will provide produce, eggs & meat for your own personal consumption (from back stock, not farmstore stock.) We will provide other general staples & groceries as well.

### **HOW TO APPLY**

#### **Please forward us the following application information**

- A short biography of your background (250 words)
- A short summary of your expected future beyond this internship.
- References, including name, email and phone number.
- Your contact details.
- A current photo of yourself.

#### **In addition to the above, please answer the following questions**

- What is the hardest physical labor you have ever done?
- What motivated you most?
- What is your attitude to alcohol, drugs & cigarettes?
- Why do you want to intern with us?
- How do you feel about killing animals for food?
- What interests you most about Inspiration Plantation?

**Please send applications and inquires to [inspirationplantation@gmail.com](mailto:inspirationplantation@gmail.com)**

**What happens next:** After reading through your application we will contact you and set up a time to have a phone interview. After the phone interview a 3-5 day face-to-face meeting at the farm is requested to ensure a good fit for all involved. If you are unable to meet this request, please advise us in advance.

We look forward to receiving your application! ☺

